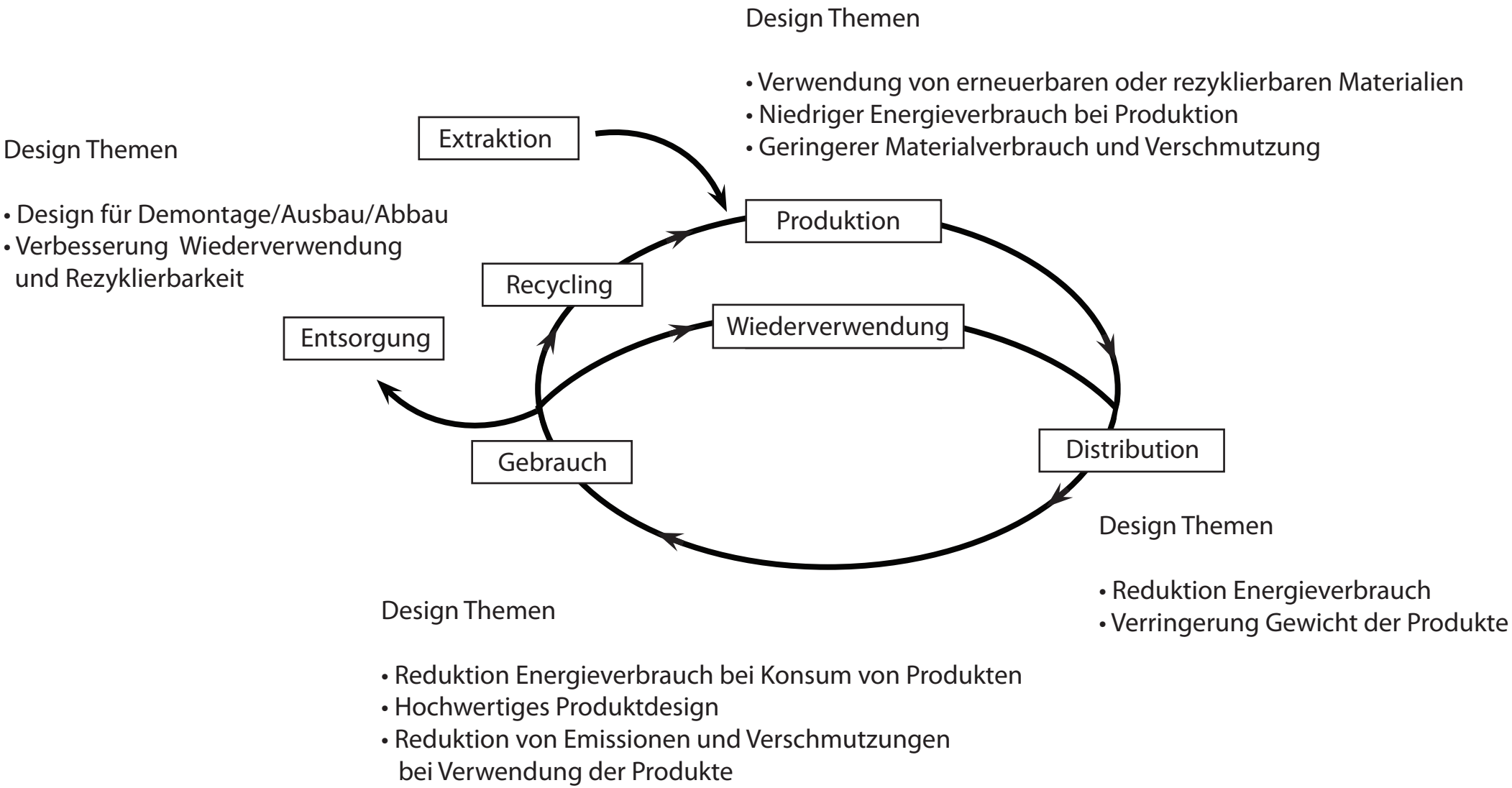

Source: Press & Cooper, 2003